**Piscataway retired software engineer becomes Toastmasters Immediate Past International President**

Radhi Spear serves on the Executive Committee of global educational organization

**ENGLEWOOD, Colo., Aug. 22, 2025** — Radhi Spear, DTM, of Piscataway, New Jersey, is the Immediate Past International President of [Toastmasters International](http://www.toastmasters.org), the world’s leading organization devoted to communication and leadership skills development. Spear assumed the one-year term at the organization’s 2025 International Convention, held in Philadelphia, PA, United States, Aug. 20-23.

Spear is a retired software engineer who worked in the telecommunications industry for over 30 years. She has expertise in software development, systems administration, and acceptance testing.

Spear holds a master's degree in science in electrical engineering from the New Jersey Institute of Technology in Newark, New Jersey. Before retiring, she participated in employee resource groups at AT&T, including Women of AT&T and InspirASIAN, which fosters development and leadership opportunities for its members. She was also an assistant Girl Scout troop leader for five years.

A Toastmaster since 2000, Spear is a charter member of her home club, AT&T Middletown Toastmasters in Middletown. She has held several high-profile leadership positions within Toastmasters and has attained the Distinguished Toastmaster designation—the highest level of educational achievement in the organization.

She says, “Toastmasters is an investment in yourself. The skills you learn in Toastmasters can be used in all aspects of your life.”

As an officer of the Toastmasters International Board of Directors, Spear is a “working ambassador” for the organization. She works with the Board to develop, support, and modify the policies and procedures that guide Toastmasters International in fulfilling its mission.

**About Toastmasters International**

Toastmasters International is a nonprofit educational organization that builds confidence and teaches public speaking skills through a worldwide network of clubs that meet online and in person. In a supportive community or corporate environment, members prepare and deliver speeches, respond to impromptu questions, and give and receive constructive feedback. It is through this regular practice that members are empowered to meet personal and professional communication goals. Founded in 1924, the organization is headquartered in Englewood, Colorado with over 270,000 members in more than 14,000 clubs in 150 countries. For information about local Toastmasters clubs, please visit toastmasters.org.

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