



# Minutes of the 2024-2025 Board of Directors Videoconference

November 22, 2024

The 2024-2025 Toastmasters International Board of Directors met on November 22, 2024, with International President, Radhi Spear, DTM presiding. The other officers and directors present were: Aletta Rochat, DTM; Stefano McGhee, DTM; Gauri Seshadri, DTM; Morag Mathieson, DTM; Pawas Chandra, DTM; Farzana Chohan, DTM; Viola Lee, DTM; Mark Lucas, DTM; Sondra Nunez, DTM; Dana Richard, DTM; Violetta Rios, DTM; Srinivas Saineni, DTM; Sujit Sukumaran, DTM; Elisa Tay, DTM; Jenilee Taylor, DTM; Monique Tonna, DTM; Frank Tsuru, DTM; and Chief Executive Officer Daniel Rex. Chief Operations and Information Officer Heidi Hollenbeck, Chief Marketing and Development Officer John Lurquin, District Growth and Support Director Jonathan Lam, Board Support Director Mona Shah, District Growth and Support Specialist Jesse Portone, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. International Director Francesco Fedele, DTM, was absent.

1. The agenda was adopted as presented.
2. The Board received an initial report of the District Realignment Steering Committee as presented by the chair, Past International President Terry Daily, DTM. While coordinating with the Joint Realignment Committees for the pilot program (Groups A and B), the Steering Committee developed processes, tools, templates, and frameworks to help guide and support the work. The Committee reviewed the report of the Group A Joint Realignment Committee as presented by the chair, Past International Director Don Griffith, DTM. The Committee reviewed the report of the Group B Joint Realignment Committee as presented by the chair, Past International Director Mary Morrison, DTM.

The Executive Committee presented its recommendation as found in the report (attached) of its November 14, 2024, videoconference. The Board approved the new boundaries for Districts 3, 16, 25, 26, and 55 (attached), effective July 1, 2025. The Board approved the new boundaries for Districts 2 and 21 (attached), effective July 1, 2025.

3. The Board recognized that there could be a need to make timely decisions to assist the Districts completing the realignment process. The Board authorized the Chief Executive Officer to make temporary exceptions to the District Administrative Bylaws and Policy and Protocol for Districts undergoing the District realignment process.
4. The Board also recognized the short timeline the Districts in the pilot groups face for completing the transition to a completed realignment. The Board granted authority to the District Realignment Steering Committee to appoint a transition lead, for the Districts in Group A and B, who will have

the authority to appoint a District Leadership Committee Chair, appoint a District Alignment Committee Chair, and provide support and guidance throughout the transition process.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted” or “highly confidential.”



Kristen Kyriazis  
Secretary

Distribution:     Board of Directors  
                     Nonprofit General Counsel  
                     Chief Executive Officer  
                     Past International Presidents  
                     Past International Directors



# Minutes of the 2024-2025 Executive Committee Videoconference

November 14, 2024

The 2024-2025 Toastmasters International Executive Committee met on November 14, 2024, with International President Radhi Spear, DTM, presiding. The other officers present were: International President-Elect Aletta Rochat, DTM; First Vice President Stefano McGhee, DTM; Second Vice President Gauri Seshadri, DTM; Immediate Past International President Morag Mathieson, DTM; and Chief Executive Officer Daniel Rex. District Growth and Support Director Jonathan Lam, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. No Committee members were absent.

The Committee welcomed the District Realignment Steering Committee Chair Past International President Terry Daily, DTM, and members of the steering committee, Group A Joint Realignment Committee Chair Past International Director Don Griffith, DTM, and Group B Joint Realignment Committee Chair Past International Director Mary Morrison, DTM, to provide additional clarity on the proposed boundary adjustments and timelines.

Group A included representatives from Districts 3, 23, 25, 26, 55, and 113; their primary goal was to review the District boundaries due to District 23's request for consolidation. In addition to changes in the boundaries for Districts 3, 25, 26, and 55, Group A recommended that a county in Oklahoma, currently containing no clubs, be added to the boundaries of District 16, which includes the remainder of the state of Oklahoma. The Committee recommends that the Board approve the new boundaries for Districts 3, 25, 26, and 55, with Texas county in Oklahoma becoming part of District 16, effective July 1, 2025.

Group B included representatives from Districts 2, 9, 21, 32, and 96; their primary goal was to create two or three Districts from the clubs in the existing Districts. The Committee recommends that the Board approve the new boundaries for Districts 2 and 21, effective July 1, 2025.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted” or “highly confidential.”



Kristen Kyriazis  
Secretary

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# District Boundaries

Effective July 1, 2025

## District 3

The boundaries of this District shall be as follows:

- The state of Arizona, **except for** the area north of the Colorado River, the Community of Page, and the area within a 40-mile radius of Yuma
- In the state of New Mexico, the counties of Catron, Dona Ana, Grant, Hidalgo, Lincoln, Luna, Otero, Socorro, and Sierra
- In the state of Texas, the counties of El Paso and Hudspeth

## District 16

The boundaries of this District shall be as follows:

- The state of Oklahoma

## District 25

The boundaries of this District shall be as follows:

- In the state of New Mexico, the counties of Chaves, Curry, De Baca, Eddy, Lea, and Roosevelt
- In the state of Texas:
  - The western side of I-35E to include only the cities of Coppell, Grand Prairie, and Irving within Dallas County.
  - And the counties of Andrews, Armstrong, Bailey, Baylor, Archer, Borden, Bosque, Briscoe, Brown, Callahan, Carson, Castro, Childress, Clay, Cochran, Collingsworth, Coke, Cooke, Coleman, Comanche, Concho, Cottle, Crane, Crosby, Culberson, Dallam, Dawson, Deaf Smith, Denton, Dickens, Donley, Eastland, Ector, Erath, Fisher, Falls, Floyd, Foard, Gaines, Garza, Glasscock, Gray, Hale, Hall, Hamilton, Hansford, Hardeman, Hartley, Haskell, Hemphill, Hill, Hockley, Hood, Howard, Hutchinson, Irion, Jack, Johnson, Jones, Kent, King, Knox, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, McCulloch, McClellan, Midland, Mills, Mitchell, Montague, Moore, Motley, Nolan, Ochiltree, Oldham, Palo Pinto, Parker, Parmer, Potter, Randall, Reagan, Reeves, Roberts, Runnels, San Saba, Scurry, Shackelford, Stephens, Sherman, Somervell, Sterling, Stonewall, Swisher, Tarrant, Taylor, Terry, Throckmorton, Tom Green, Upton, Ward, Wheeler, Wichita, Wilbarger, Winkler, Wise, Yoakum, and Young

## District 26

The boundaries of this District shall be as follows:

- The state of Colorado
- In the state of Nebraska, the counties of Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, and Sioux
- In the state of New Mexico, the counties of Bernalillo, Cibola, Colfax, Guadalupe, Harding, Los Alamos, McKinley, Mora, Quay, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, Taos, Tarrant, Union, and Valencia
- The part of the state of Utah east of the Green River, Colorado River, and Lake Powell, including the city of Green River
- The state of Wyoming, **except for** the counties of Teton, Lincoln, Sublette, Uinta, Sweetwater, and Crook

## District 55

The boundaries of this District shall be as follows:

- In the state of Texas:
  - The counties of Aransas, Atascosa, Austin (portion), Bandera, Bastrop, Bee, Bell, Bexar, Blanco, Brewster, Brooks, Burleson, Burnet, Caldwell, Calhoun, Cameron, Colorado, Comal, Coryell, Crockett, DeWitt, Dimmit, Duval, Edwards, Fayette, Frio, Gillespie, Goliad, Gonzales, Guadalupe, Hays, Hidalgo, Jackson, Jeff Davis, Jim Hogg, Jim Wells, Karnes, Kendall, Kennedy, Kerr, Kimble, Kinney, Kleberg, La Salle, Lavaca, Lee, Live Oak, Llano, Lampasas, Mason, Matagorda (portion), Maverick, McMullen, Medina, Menard, Milam, Nueces, Pecos, Presidio, Real, Refugio, San Patricio, Schleicher, Starr, Sutton, Terrell, Travis, Uvalde, Val Verde, Victoria, Washington, Webb, Wharton (portion), Willacy, Williamson, Wilson, Zapata, and Zavala
  - The eastern boundary of the District follows the Brazos River south to State Highway 1093 in the county of Fort Bend, then south on State Highway 1093 to where State Highway 60 begins, and south on State Highway 60 (excluding all of Bay City) to the Gulf of Mexico through the county of Matagorda



# District Boundaries

Effective July 1, 2025

## District 2

The boundaries of this District shall be as follows:

- The state of Alaska
- In the state of Idaho, the counties of Benewah, Boundary, Bonner, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, and Shoshone
- In the state of Oregon, the counties of Baker, Grant, Morrow, Umatilla, Union, and Wallowa
- The state of Washington, **except for** the counties of Clark, Cowlitz, Skamania, and Wahkiakum and the portion of Klickitat County west of the Klickitat River

## District 21

The boundaries of this District shall be as follows:

- The province of British Columbia
- The Yukon territory