



Minutes of the 2025-2026 Board of Directors Videoconference

October 23, 2025

The 2025-2026 Toastmasters International Board of Directors met on October 23, 2025, with International President Rochat, DTM, presiding. The other officers and directors present were, Distinguished Toastmasters all: McGhee, Seshadri, Gamester, Spear, Baylor, Bown, Fedele, Horberry, Lee, Lucas, Oluyide, Periasamy, Raneri, Saineni, Sukumaran, Taylor, Tonna, and Zaini. Chief Executive Officer Rex and the following World Headquarters team members were also present: Hollenbeck, Lam, Passow, Shah, Wingrove, Villa, Welsh, and Kyriazis were also present. No Board Members were absent.

1. The agenda was adopted as presented.
2. The Board received the report (attached) of the October 9, 2025, Executive Committee videoconference as presented by International President-Elect Stefano McGhee. The Board adopted the Committee's recommendations as presented in items #1, 2, 3, 4, and 6. Item #5 was discussed subsequently.

The Board adopted both recommendations in item #5.

3. The Board received an update on the organization's performance, including a comparison of the data available (as of the end of September 2025) to the organization's goals, as outlined in the current Strategic Plan.
4. **HIGHLY CONFIDENTIAL**
5. **HIGHLY CONFIDENTIAL**
6. The Board received an update on the Refocused Region Advisor Program; efforts are being made to provide additional help to the Districts who need it now, while it is still early in the program year.
7. The Board reviewed and approved the request from District 101 to keep its District number after July 1, 2026.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as "unrestricted" upon distribution of the minutes by World Headquarters, not to include any matters marked "restricted" or "highly confidential."



Kristen Kyriazis
Secretary

Distribution: Board of Directors
 Nonprofit General Counsel
 Chief Executive Officer
 Past International Presidents
 Past International Directors



Minutes of the 2025-2026 Executive Committee Meeting

October 9, 2025

The 2025-2026 Toastmasters International Executive Committee met on October 9, 2025, with International President Rochat, DTM, presiding. The other officers present were, Distinguished Toastmasters all: McGhee, Seshadri, Gamester, and Spear. Chief Executive Officer Rex and the following World Headquarters team members were also present: Lam, Lurquin, Passow, Shah, Villa, and Kyriazis. No Committee members were absent.

1. The agenda was adopted as presented.
2. The Committee received an interim report from the Region 8-14 District Realignment Program Committee as presented by the chair, Past International President Morag Mathieson, DTM. The interim report included the framework and criteria being utilized by the committee as well as an overview of the work that has been completed to date.
3. The Committee received an update on the organization's performance. Chief Executive Officer Rex compared the progress made in the first two months of the program year to the organizational goals from the Strategic Plan.
4. The Committee reviewed the annual Conflict of Interest Policy: Acknowledgment and Financial Disclosure Statements submitted by Board Members and key employees as required by Policy 11.11: Board of Directors and Key Employee Conflict of Interest. The Committee accepted the statements as presented.
5. The Committee reviewed two Smedley Fund subsidy applications requesting disbursements from the Smedley Fund. A short description of the requests and the recommendations to the Board are listed below:
 - a. The first request, from a Member Club in Palestine, is for dues assistance considering the continued unrest. The Committee recommends that the Board approve a disbursement for dues assistance for the October 2025 to March 2026 renewal period for the unpaid individual members of the club.
 - b. The second request is for dues assistance, submitted by Provisional District 122 on behalf of a number of clubs in Pakistan affected by the recent flooding. The Committee recommends that the Board approve a disbursement corresponding to a reduction in dues for the October 2025 to March 2026 renewal period for the unpaid individual members of the requested clubs, which are active as of the date of the Board's decision on the request.

HIGHLY CONFIDENTIAL

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As there was no other business on the agenda, the meeting was adjourned.

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