



# Minutes of the 2024-2025 Board of Directors Videoconference

September 12, 2024

The 2024-2025 Toastmasters International Board of Directors met on September 12, 2024, with International President, Radhi Spear, DTM presiding. The other officers and directors present were: Aletta Rochat, DTM; Stefano McGhee, DTM; Gauri Seshadri, DTM; Morag Mathieson, DTM; Pawas Chandra, DTM; Farzana Chohan, DTM; Francesco Fedele, DTM; Viola Lee, DTM; Mark Lucas, DTM; Sondra Nunez, DTM; Dana Richard, DTM; Violetta Rios, DTM; Srinivas Saineni, DTM; Sujit Sukumaran, DTM; Elisa Tay, DTM; Jenilee Taylor, DTM; Monique Tonna, DTM; Frank Tsuro, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer John Bond, Chief Operations and Information Officer Heidi Hollenbeck, Chief Marketing and Development Officer John Lurquin, District Growth and Support Director Jonathan Lam, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. No Board Members were absent.

1. The agenda was adopted as presented.
2. An orientation session for the 2024-2025 Board of Directors was conducted and included topics such as:
  - a. The agenda-building process and procedures for Board meetings
  - b. The importance of trust in working as a team on the Board
  - c. Relationship of Board Members with District leaders, Region Advisors, and World Headquarters
  - d. An overview of standing committees, Board committees, and their roles; the Board committees for the September 2024 to March 2025 period are:
    - i. District Realignment Committee
    - ii. Governing Documents Review Committee
    - iii. Region Advisor Selection Committee

The session was facilitated by members of the Executive Committee, supported by second-year International Directors.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted” or “highly confidential.”



Kristen Kyriazis  
Secretary

Distribution:      Board of Directors  
                         Nonprofit General Counsel  
                         Chief Executive Officer  
                         Past International Presidents  
                         Past International Directors