



Minutes of the 2024-2025 Board of Directors Videoconference

June 26, 2025

The 2024-2025 Toastmasters International Board of Directors met on June 26, 2025, with International President, Radhi Spear, DTM, presiding. The other officers and directors present were: Aletta Rochat, DTM; Stefano McGhee, DTM; Gauri Seshadri, DTM; Morag Mathieson, DTM; Pawas Chandra, DTM; Farzana Chohan, DTM; Francesco Fedele, DTM; Viola Lee, DTM; Mark Lucas, DTM; Sondra Nunez, DTM; Dana Richard, DTM; Violetta Rios, DTM; Srinivas Saineni, DTM; Sujit Sukumaran, DTM; Elisa Tay, DTM; Jenilee Taylor, DTM; Monique Tonna, DTM; and Frank Tsurro, DTM; and Chief Executive Officer Daniel Rex. Chief Operations and Information Officer Heidi Hollenbeck, Chief Financial Officer Jonathan Lam, Chief Marketing and Development Officer John Lurquin, Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Education and Development Director Kate Wingrove, Region Advisor Program Supervisor Katie Welsh, District Growth and Support Specialist Jesse Portone, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. No Board Members were absent.

1. The agenda was adopted as presented.
2. The Board received the report of the District Realignment Steering Committee, featuring a high-level overview of the work of the groups in Regions 1-7, as presented by the chair, Past International President Terry Daily, DTM. The Board will have the opportunity to ask detailed questions of the groups regarding their individual reports at a later time.
3. The Board received the report (attached) of the June 12, 2025, Executive Committee videoconference as presented by International President-Elect Aletta Rochat. The Board accepted the report as presented in items #1, 3, and 4. Item #2 was discussed subsequently.

The Board accepted item #2.

4. The Board received an update on the organization's financial health and performance relating to the goals outlined in the strategic plan heading into the close of the program year.
5. The Board received an update on the Refocused Region Advisor Program.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as "unrestricted" upon distribution of the minutes by World Headquarters, not to include any matters marked "restricted" or "highly confidential."



Kristen Kyriazis
Secretary

Distribution: Board of Directors
Nonprofit General Counsel
Chief Executive Officer
Past International Presidents
Past International Directors



Minutes of the 2024-2025 Executive Committee Videoconference

June 12, 2025

The 2024-2025 Toastmasters International Executive Committee met on June 12, 2025, with International President Radhi Spear, DTM, presiding. The other officers present were: International President-Elect Aletta Rochat, DTM; First Vice President Stefano McGhee, DTM; Second Vice President Gauri Seshadri, DTM; Immediate Past International President Morag Mathieson, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer Jonathan Lam, Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Education Programs and Training Director Kate Wingrove, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. No Executive Committee members were absent.

1. The agenda was adopted as presented.
2. **HIGHLY CONFIDENTIAL**
3. The Committee received an update from the Chief Executive Officer on the organization's performance financially and in relation to the goals outlined in the strategic plan.
4. The Committee received an update on the continuing efforts around the Refocused Region Advisor Program.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as "unrestricted" upon distribution of the minutes by World Headquarters, not to include any matters marked "restricted" or "highly confidential."

A handwritten signature in black ink, reading "Kristen Kyriazis".

Kristen Kyriazis
Secretary

Distribution: Board of Directors
Nonprofit General Counsel
Chief Executive Officer
Past International Presidents
Past International Directors