



Minutes of the 2024-2025 Board of Directors Videoconference

May 22, 2025

The 2024-2025 Toastmasters International Board of Directors met on May 22, 2025, with International President-Elect, Aletta Rochat, DTM, presiding. The other officers and directors present were: Stefano McGhee, DTM; Gauri Seshadri, DTM; Pawas Chandra, DTM; Farzana Chohan, DTM; Francesco Fedele, DTM; Viola Lee, DTM; Mark Lucas, DTM; Sondra Nunez, DTM; Dana Richard, DTM; Violetta Rios, DTM; Srinivas Saineni, DTM; Sujit Sukumaran, DTM; Elisa Tay, DTM; Jenilee Taylor, DTM; Monique Tonna, DTM; and Frank Tsuru, DTM; and Chief Executive Officer Daniel Rex. Chief Operations and Information Officer Heidi Hollenbeck, Chief Marketing and Development Officer John Lurquin, Education and Development Director Kate Wingrove, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. International President Radhi Spear, DTM, and Immediate Past International President Morag Mathieson, DTM, were absent.

1. The agenda was adopted as presented.
2. The Board received the report (attached) of the May 8, 2025, Executive Committee videoconference as presented by First Vice President Stefano McGhee. The Board adopted the Committee's recommendations as presented in items # 1, 2, 3, 5, and 6. The Board discussed item # 4 subsequently.

The Board adopted item # 4.
3. The Board received an update on the organization's financial health and performance relating to the goals outlined in the strategic plan.
4. The Board received an update on the Refocused Region Advisor Program.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as "unrestricted" upon distribution of the minutes by World Headquarters, not to include any matters marked "restricted" or "highly confidential."



Kristen Kyriazis
Secretary

Distribution: Board of Directors
 Nonprofit General Counsel
 Chief Executive Officer
 Past International Presidents
 Past International Directors



Minutes of the 2024-2025 Executive Committee Videoconference

May 8, 2025

The 2024-2025 Toastmasters International Executive Committee met on May 8, 2025, with International President Radhi Spear, DTM, presiding. The other officers present were: International President-Elect Aletta Rochat, DTM; Second Vice President Gauri Seshadri, DTM; Immediate Past International President Morag Mathieson, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer Jonathan Lam, Board Support Director Mona Shah, Education Programs and Training Director Kate Wingrove, Research and Analysis Manager Holly Keily, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. First Vice President Stefano McGhee, DTM, was absent.

1. The agenda was adopted as presented.
2. The Committee received the report of the International Leadership Committee (ILC) as presented by Past International Presidents Richard E. Peck, DTM; Matt Kinsey, DTM; and Mike Storkey, DTM. In addition to suggestions for future ILCs, the ILC recommended several items for Board consideration. The International President thanked the committee for their work and took the recommendations under consideration for future Board work.
3. The Committee received an update from the Chief Executive Officer on the organization's performance financially and in relation to the goals outlined in the strategic plan.
4. The Committee reviewed and considered a request from another Member Club in Palestine requesting dues assistance for the April to September 2025 renewal period due to the ongoing unrest. The Committee recommends that the Board approve a disbursement from the Smedley Fund for the unpaid individual members of the club as requested.
5. The Committee discussed the District Club Strength Award, which was first introduced at the 2022 International Convention's Hall of Fame to recognize Districts that increased their average club size by 10% or more in the program year. The Committee considered the original intent behind establishing the award and whether the award still has the same impact now. The Committee recommends to the Board that the District Club Strength Award be discontinued immediately.
6. The Committee received an update on the continuing efforts around the Refocused Region Advisor Program.

As there was no other business on the agenda, the meeting was adjourned.

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