



Below is a list of sample questions to consider while interviewing candidates for International Officer and Director positions. The competencies of a Board Member are trust and credibility; emotional intelligence and cultural awareness; leadership; cooperation and collaboration; strategic thinking; objective analysis; and business acumen.

1. How can Toastmasters clubs grow and diversify their membership?
2. How do you think Toastmasters clubs can best expand into new markets worldwide?
3. What previous board experience do you have that will help you fulfill the role of International Director?
4. Describe your business experience at a national and international level. How can this be used to support the Board of Directors?
5. Which strategy from the 2024 Strategic Plan has the most potential to positively support club excellence?
6. What is your most effective leadership quality? Please give an example of how this strength has helped you.
7. Describe a difficult situation or conflict you have experienced, how you handled it, and what you learned from it.
8. Describe your experience working in a collaborative group that consisted of people from diverse geographic and cultural backgrounds.
9. What is your experience evaluating and understanding monthly and annual financial reports?
10. Which of Toastmasters' core values do you hold most important and why?
11. What are the biggest issues you see the organization facing in the next two to three years?
12. What can Toastmasters clubs and Districts do to increase brand recognition among the general public?
13. What would you tell a potential member is the greatest benefit of being a member in Toastmasters? Please describe why you think this.