

# **Core Ideology**

#### **Toastmasters International Mission**

We empower individuals to become more effective communicators and leaders.

#### **District Mission**

We build new clubs and support all clubs in achieving excellence.

#### **Club Mission**

We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.

#### **Envisioned Future**

Toastmasters is a thriving and diverse global community. We enhance the personal lives and careers of individuals, enabling them to positively impact their communities. We empower people to develop communication and leadership skills through a welcoming, high-quality, experiential learning environment, resulting in greater self-confidence and personal growth.

#### **Brand Promise**

Empowering individuals through personal and professional development.

#### **Core Values**

**Integrity**—We match our actions with our words, demonstrate honesty and trustworthiness, communicate with sincerity and thoughtfulness, have the courage to acknowledge our mistakes, and always strive to do the right thing.

**Respect**—We treat all with dignity, welcome diverse perspectives, acknowledge all contributions, believe that all have positive intent, practice mutual accountability, and critique but never demean.

**Service**—We strive to provide high-value, exceptional support by being responsive, attentive, and passionate in fulfilling our duties as individuals and as an organization to all.

**Excellence**—We consistently strive to meet or exceed expectations by upholding the Toastmaster's Promise, nurturing a collaborative environment, innovating to deliver creative solutions, and optimizing quality to produce superior service.



## A Note of Gratitude

#### From Toastmasters International President Radhi Spear

It is my honor to be an ambassador of the Smedley Fund, which advances the vision of our founder, Ralph C. Smedley, to foster communication and leadership skills in a uniquely positive club environment. I am so grateful for the donations of all sizes we received last year, contributing to a milestone in the fund's history.

In 2024, we launched **the first purpose-driven campaign** that addressed requests for the Toastmasters Education Program to better meet the needs of current and prospective members. Through this e\( \mathbb{O} \) ort, the Smedley Fund will support the education evolution currently underway; specifically, funds will be applied to the organization's research, development, and distribution of educational materials and programs that help advance global excellence in communication and leadership.

Acknowledging donors from dia erent levels is a focus of this campaign, as is highlighting the opportunity for donors to give through their company's match program. As Smedley Fund supporters continue to help us move the needle closer to our program goal, I am delighted that more people worldwide will benefit from the Toastmasters experience I so treasure.

Radhi Spear, DTM

2024-2025 International President

## **Heartfelt Thanks**

#### From Toastmasters Chief Executive Officer Dan Rex

I appreciate what we have accomplished in 2024 with the Smedley Fund. While the primary focus is on moving the Toastmasters Education Program forward for the benefit of all members, the Board of Directors also approved disbursements for youth outreach and emergency relief efforts, touching individual lives when they need it most.

Specifically, the Smedley Fund sprung to action in 2024 to cover the cost of materials and shipping to support Youth Leadership Programs in cooperation with government schools in Tamil Nadu, India; for students at a local government secondary school in Johor, Malaysia; and in cooperation with the local branch of Jack and Jill of America, Inc. in North Carolina, United States.

The Smedley Fund additionally covered membership dues to members all ected by a flood in Nigeria (District 130), and covered membership dues to members all ected by a typhoon, Tropical Storm Kristine in the Philippines (District 75).

On behalf of these very personal situations, along with the more universal ways in which the Smedley Fund makes a di\u00e4 erence, I extend a heartfelt thank you to all supporters.

Daniel Rex

**Chief Executive Officer** 

# Thank you to the following individuals and groups for contributing to the Ralph C. Smedley Memorial Fund® in 2024.

31/30 Design

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Roxanne Liebermann Roxanne Spring Ruben Ulloa Ruth Levitsky Ryan Whittlet Sadialiou Diallo Saeed Ashraf

Sahuarita Toastmasters Club

Sajan Devan Salvador Gonzalez Samantha M Traylor Sami Qutub Sandra Elaine Orland Sandra Robinson Sara M Beall Sara Mayer

Sara Ruth del Rocio Diaz Renteria

Sare Issoufou
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Tanyika Jordan
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Taxing Toasters Club
Ted Corcoran
Terrie Green
Terry R. Daily
Theresa Hoeltzel
Theresa Sieler

Th'Mars Knowles Thomas F Rozga Thomas Yesso Cakpo Tim Johnson Tim Speer Ting Mei

Tishaun Velisha Harris-Ugworji Tom Bielski

Tom M. Marino
Tom Macisso
Tom Reed
Tommye Lynn Grant
Tomohide Oshima
Torey McLean
Total Quality Logistics
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Viki Kinsman
Viola Dondo
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Wafae Owen
WanChin Lim
Wanda Siefke
Warren Stender
Wence Martin
Wendy Fan
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### **Bequests**

**Estate of Annelie E. Weber** 

Estate of Bgen Christopher Ford. OMM, CD

Estate of Evelyn V. Fleming

Estate of Stephen D Greenwood

#### In Honor of

**Betty Puckett** 

**Contributed by Jeff Puckett** 

**Daniel Rex** 

**Contributed by Ionut Daniel Breb** 

Gabriela Medina

Contributed by Rochelle E. Rice

Thank you for supporting my professional development!

**GNO Ladies** 

Contributed by Margaret A. Cathey

A group of Toastmaster ladies that have been together for over 20 years.

**Janet Alicea** 

Contributed by Rochelle E. Rice

Thank you for supporting my leadership journey!

Jean Riggs, DTM, PID

Contributed by Marcia Hudgens, DTM, PDG

A mentor for the past 25 years. I love Jean and grateful she is placed in my life to grow.

**Jeslyn Ng** 

**Contributed Anonymously** 

Joju Mangalam

Contributed by San Francisco Renaissance Toastmasters Club

**Karen Lucas** 

Contributed by Jeremyha Lyle

For sharing her message with our leaders in District 12.

Lark Doley, DTM, PIP

**Contributed by PK Ebert** 

In thanks for an exemplary presentation to ARTM club 3368 on Dr. Smedley & the history of Toastmasters.

Lee and Sophia

Contributed Anonymously

Margaret Lyall, Hilda Holloway, Ron and Linda Thompson

**Contributed Anonymously** 

Charter members and executive of Leduc Blackgold Toastmasters Club #2751.

**Mary Ann McCloskey** 

**Contributed by Diana Elizabeth Tichnell** 

In honor of Mary Ann's 70th Birthday.

Morag Mathieson, DTM, IPIP

Contributed by Angelique Jeannine Herran

Mr. Arthur F. Nieto, DTM, PID

Contributed by Dee Dees, DTM, PID

For the time & miles put into starting new clubs in Arizona.

Pat Johnson, DTM, PIP

Contributed by Jeremyha Lyle

For sharing the lessons of leadership with District 12 at our event.

**Pauline Blachford** 

Contributed by Susan J. Giamportone Tuttle

My friend - one of the kindest, most accomplished, inspiring, amazing women I have ever been fortunate enough to know.

Ravi Rai, DTM

Contributed by Linda Dorn

A phenomenal mentor to me during my Toastmasters journey, and has also become a fantastic friend to both my husband and to me. He provides such wise counsel and we are blessed to call him friend and fellow Toastmaster!

**Toastmasters Friends** 

Contributed by Darla Peek, DTM

**Thomas Yang** 

Contributed by Rochelle E. Rice

Thank you for supporting my professional development!

**Tony Audrieth** 

Contributed by Kevin Gorden Kleiner

For four years now, the McKinley TM Club in Champaign, IL has given me the opportunity to show up as my authentic goofy, energetic self and present speeches with a group of supportive people. It's been a rock for me all this time.

Vera Johnson, DTM, PID

Contributed by William Alexander Moylan

Vera and I are mentors to each other.

**Vincent C. Fabris** 

Contributed by San Francisco Renaissance Toastmasters Club

## In Memory of

#### **Aaron**

Zhou Wu

Thanks for your dedication on RISE TMC development while you were RISE president!

#### **Brian Woolf**

**Randall Scott Freeman** 

#### Chad W. Boes

Contributed by PK Ebert, DTM

#### Chandra Liyanarachchi, TM

Ahmed-Rizvi

Professionally an Administrator.

#### **Charles F. Luce**

Contributed by Allen James Aplass, CTM

#### **Charlie Ricksecker**

**Contributed by Uptowner Toastmasters Club** 

#### Dr. Anwar Mohy Ud Din Chaudhry

**Contributed by Shakeel Anwar Caudhry** 

#### Dr. Ralph C. Smedley

Contributed by Alex Philip, DTM

#### Dr. Ralph C. Smedley

Contributed by Junaidi Tjen

#### Dr. Ralph C. Smedley

Contributed by Ernest Ray Raynor

Ralph C. Smedley is my hero.

#### **Edward B. Hill, DTM**

**Contributed by Diana Dee** 

My husband, Ed Hill, passed away this past year on May 31, 2023.

#### Harvey F. Hoernke Jr., DTM, PDG

Contributed by Thomas F. Rozga

#### **Jannie and Harold Chairs**

**Contributed Anonymously** 

#### Jennifer McNeill's Mother

Contributed by PK Ebert, DTM

#### **Johnny Chen**

#### Contributed by Donald B. McCasland

A long time proud member of Toastmasters. He worked hard, loved his family, and raised a beautiful, successful daughter.

#### Linda Haddeman and Jan Shillingburg

**Contributed by Lauren Carly** 

#### Lynne Swearingen, DTM

Contributed Anonymously

#### **Margaret Austin**

#### **Contributed by Wendy Simmons**

In loving memory - your presence we miss; your membory we treasure; loving you always; forgetting you never.

#### Nana

**Contributed Anonymously** 

#### Naomi Takeuchi, DTM, PID

Contributed by Viki Kinsman, DTM, PID

#### Naomi Takeuchi, DTM, PID

Contributed by Carol Mitchell, DTM

#### **Past District 32 Members**

Contributed by Roberta L. Craig

#### **Phil Reed**

#### Contributed by Jan Lorraine Vecchio

A member who carried the Toastmasters values in his heart and was dedicated to District 90. He passed away in May 2024 and is missed very much.

#### **Ray Ellis Downen**

#### **Contributed by Elyse Aronson Tsfati**

A member of the TGIF group in Sunnyvale, CA.

#### **Rena Weikle**

**Contributed by RBA Dominion Securities** 

#### **Richard David Seelig**

#### Contributed by Alan E. Love

Sixty-five years of knowing a wonderful FRIEND and 50+ years of knowing his wonderful wife, Kathy. They both introduced me to Toastmasters!

#### **Richard David Seelig**

#### Contributed by Thomas F. Rozga

My friend and mentor. An outstanding Toastmaster in District 35 for over 50 years.

#### Stephen 'Skip' Malone

**Contributed Anonymously** 

#### Stephen 'Skip' Malone

Contributed by Donelson Early Birds Toastmasters Club

#### **Sue Extence**

Contributed by Nancy Lyn Legault

#### **Theodore Herzl Sobel**

#### Contributed by Kelsey Akins

In memory of the father of my good friends, Jeff and Donna Sobel.

## In Memory of (Continued)

#### Theodore Herzl Sobel Contributed by Patrick J. Amodeo

Theodore Herzl Sobel Contributed by Barry Koblenz

Theodore Herzl Sobel Contributed by Lynda B. Starr

## Theodore Herzl Sobel

**Contributed by Laura Rose**Theodore Sobel, father of TM Jeff Sobel passed in 2024. Your TM family sends our condolences and good vibrations in your time of transition.

#### William Truitt Contributed by Frances J. Ellis

An early and lifelong member of Toastmasters. His quiet influence touched many members for over 60 years.





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