

INTERNATIONAL OFFICER & DIRECTOR
CANDIDATE
BROCHURE 2025



INTERNATIONAL PRESIDENT-ELECT STEFANO S. MCGHEE, DTM

Education: Master of Military Operational Arts and Science,
Bachelor of Science in Chemical Engineering

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

Leadership, coaching, team building, strategizing, innovation. For the last 25 years, I have developed these skills by establishing the strategies, roadmaps and teams needed to support the worldwide technology organizations I lead. Central to that experience has been managing diverse workforces, working across cultures, and fostering relationships at all levels built on mutual trust and respect.

Just a few of my most recent work experiences that relate to Toastmasters:

- ▶ Corporate/Nonprofit: Senior Director, Technology Operations, Harvard Business Publishing (HBP)
 - Managing multi-million-dollar technology contracts, creating strategic technology plans
 - Designing Harvard's next generation learning management system as a product that is modern, engaging and uses technology to catalyze learning
 - Developed Diversity, Equity and Inclusion (DEI) policy for our business unit aligned with corporate initiatives and now a leader in the space
- ▶ Military: Lt. Colonel, Head of Communications Directorate, United States Air Force (RIANG)
 - Authored cyber security strategies, policymaking, identified volunteer retention opportunities
- ▶ Nonprofit: International Director, Toastmasters International
 - Developed multinational relationships, created strategic plans, set policy

As an International Officer for Toastmasters, I will use these experiences to help our organization strategically evolve in response to our changing market conditions, build support for our work amongst our members and ensure that we are an organization where diversity of thought is encouraged and not optional.

What experience do you have in strategic planning?

At HBP, I lead a team responsible for our department's three-year strategic plan. Frequent conversations and negotiation with our executives are required to prioritize goals, funding, and staffing levels. Developing support for the plan is critical to achieving success. In the Air Force, I developed strategic policies to secure state assets (water, power, government systems) against cyber-attack within five years.

What experience do you have in developing policies?

As an International Director, I served on the Policy Review Committee that involved deep immersion in the policies of the organization. As a military officer, I led the creation of education policies that guided members to achieve the long-term goals of the organization (cyber security, retention and training).

What experience and key strengths would you bring to the Board of Directors?

In addition to my work experience, I referee youth soccer games, which has helped me to develop strong skills in conflict resolution and difficult discussions. I am a private pilot, which has taught me to remain calm under pressure, prioritize competing streams of information and make strategic decisions that can be a matter of life and death. Finally, I have experience running for other roles in Toastmasters and use those experiences as learning opportunities, focusing on self-reflection and personal development.

Why do you want to serve as an International Officer/Director?

Toastmasters stands at a place in history where leaders are needed who will evolve our next generation educational and leadership programs and market to our future members. These leaders need to have a solid track record of technology leadership and an ability to connect with members and stakeholders at all levels. My skills and passion to meet this challenge are what drive me to serve as an International Officer.

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FIRST VICE PRESIDENT GAURI SESHADRI, DTM

Education: M.S., Chemical Engineering - University of Utah,
B.E., Chemical Engineering - BMS College of Engineering,
Bangalore University

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

With over two decades of experience as a strategy consultant across various industries and geographic regions, I have cultivated a deep understanding of innovative solutions, data-driven decision-making, and building client and vendor relationships. Embracing diverse work cultures has enabled me to think globally and act locally when it comes to the customization of products and services.

In my current role, I analyze customer needs, develop strategic learning solutions, and empower stakeholders. My professional experience and expertise have equipped me with the knowledge and skills necessary to continue working strategically and collaboratively on our board.

What experience do you have in strategic planning?

As a strategy consultant, I assist small to medium enterprises, across different business sectors, to identify needs and develop strategic plans. I have worked on projects ranging from addressing environmental regulatory changes to building frameworks for workforce engagement. Currently, as a Director at a game-based learning company, I evaluate and execute initiatives that support the company's short- and long-term strategies. This involves developing strategic plans for marketing, lead generation, and scalability.

As a Toastmasters Board Member, I have actively contributed to our Strategic Plan. I also served on various Board Committees and Listening Groups.

What experience do you have in developing policies?

Working as an environmental consultant in the USA, I actively researched, reviewed, and facilitated the adoption of policies from federal and state environmental agencies. I participated in public hearings and provided feedback on these policies. I also drafted company policies and procedures to ensure regulatory and environmental compliance. As a Toastmasters Board member, I have been involved in reviewing and updating policies and procedures, including leading a comprehensive audit of Toastmasters International Policy.

What experience and key strengths would you bring to the Board of Directors?

I lead with purpose, simplify the complex, and develop strategies that set up the team for success. I bring a global perspective, strategic planning experience, compliance expertise, and a strong analytical mindset. The ability to foster a cohesive and collaborative culture has allowed me to effectively lead diverse teams to excellence.

Serving twice as a Region Advisor for over 20 countries has deepened my global awareness of Toastmasters International's operations. As a Board Member, engaging in discussions and actively listening to different viewpoints has increased my understanding of our membership and our organization. Serving on the Toastmasters Board has strengthened my skills in decision-making, consensus-building, and governance.

Why do you want to serve as an International Officer/Director?

I believe Toastmasters is more than communication and leadership—it is a platform that empowers members to unlock their full potential, both professionally and personally. This belief drives me to continue serving—not just to sustain Toastmasters, but to help it thrive in the years ahead.

Together, we must stay committed to delivering exceptional value and creating progressive, meaningful experiences for our members. Having served with excellence in every leadership role at Toastmasters, I am committed to leveraging my global perspective and expertise to help shape the strategic direction for a stronger and more impactful future for Toastmasters.

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SECOND VICE PRESIDENT JEAN GAMESTER, DTM

Education: Professional Doctorate in Organizational Change (awaiting award confirmation), Master's Degrees in Human Resource Management and Economics, ACCA Certified Diploma in Accounting and Finance.

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

Strategic Change & Finance: Led strategic change in large international organizations such as British Telecom and Centrica, transforming culture, technology and business models. While managing corporate budgets, I developed a rigorous \$600m business case for merging services across five organizations.

Leading Together: I am a skilled ambassador, engaging and inspiring people at all levels. I form strong teams with varying perspectives to work together towards shared goals. My doctoral research focuses on safe spaces for organizational change as well as leader self-awareness, critical thinking, and adaptability.

Developing People: As CEO of a public speaking charity, over 30,000 people were trained in 18 months. As head of customer service for a global training firm, service levels and online training were enhanced. As business school course chair and lecturer I educate in strategy, change, leadership, and innovation.

What experience do you have in strategic planning?

In Toastmasters: As ID I contributed to strategies for Region and District realignment, inclusion and recognition. I led the Board's Working Group on improving strategic implementation. As District 91 Director, our strategic planning led to us coming 4th District in the world overall and 1st for 20+ clubs.

Developing Strategies and Strategists: As a charity CEO and change consultant, provided guidance to executive boards and led strategy development. As a business school educator, supervise MBA and Master's students in investigating and shaping strategic change across various sectors.

What experience do you have in developing policies?

Toastmasters Policy: As International Director, engaged in policy development in areas such as inclusion, recognition, and realignment and led the Board's parliamentary procedure learning group.

Developing Policy for Change: Created shared policies for multi-company enterprise systems, outsourced services, and led consultation with leaders and trades unions on organization-wide HR policy.

What experience and key strengths would you bring to the Board of Directors?

Change & Leadership: As business school lecturer I educate on strategy, leadership, innovation, and change. I bring international experience in strategic implementation, digital technologies, and organizational development. For my Toastmasters contributions in the areas of change and growth I received a Presidential Citation in 2021.

Member Focus: I bring a focus on enabling and caring for people in my work, which emerges from doctoral research and being an educator. I am known for my creative, open-minded approach, being a caring listener, and revel in developing people. I value fairness and creating spaces for us each to thrive.

Love of Learning: I continuously seek to learn and discover, evidenced by my postgraduate learning, doctoral research into practitioner development, and three Distinguished Toastmaster awards.

Why do you want to serve as an International Officer/Director?

Toastmasters is where we ignite our unique potential. I want us to emerge from our recent difficult times even stronger than before. I want to use my skills in directing change, navigating complexity, and growing individuals to help us achieve our goals.

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SECOND VICE PRESIDENT MELISSA MCGAVICK, DTM

Education: BA Communication and Media Studies, Pennsylvania State University; Certificate in Disruptive Strategy, Harvard Business School Online; Certificate in Non-Profit Board Consulting, BoardSource

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

With over 30 years of experience in sales, executive recruiting, professional speaking, training, and coaching, I bring leadership, strategic thinking, and financial stewardship. My expertise includes governance, branding, and innovation to support the organization's growth and mission.

- ▶ Non-Profit Board Consulting: Extensive knowledge in governance, transparency, financial stewardship, and ethical decision-making to enhance board effectiveness.
- ▶ Disruptive Strategy: Ability to anticipate challenges and identify opportunities for organizational innovation and adaptability.
- ▶ Branding & Communication: Expertise in member engagement, simplifying complex ideas, and fostering collaboration among diverse stakeholders.
- ▶ Sales: A proven track record of exceeding targets in corporate sales and setting high standards aligns with Toastmasters' commitment to excellence.

My certifications, educational background, and professional work experience equip me to make significant contributions by providing guidance on governance, anticipating disruptive changes, enhancing member engagement, and leading the organization towards a more innovative and impactful future.

What experience do you have in strategic planning?

As a nonprofit Board President, I led the development of 3- and 5-year strategic plans, ensuring alignment with financial and operational goals. My experience with the Toastmasters Board's Strategic Planning Committee and nonprofit leadership roles has strengthened my ability to assess opportunities, guide resource allocation, and drive mission-focused initiatives. As part of my commitment to growth, I have completed specialized courses designed to sharpen my strategic thinking and innovation.

What experience do you have in developing policies?

I have led the Bylaws and Policy committee through comprehensive review and update of a nonprofit's policies, ensuring alignment with organizational goals and legal requirements. As a consultant, I have developed governing documents, corporate policies, training manuals, and compliance programs. On the Toastmasters Board, I actively contributed to policy discussions and approvals, focusing on governance, incentives, and club quality.

What experience and key strengths would you bring to the Board of Directors?

I bring key specific strengths including the ability to simplify complex topics and foster consensus, strategic financial oversight to optimize resources and mission impact and a deep understanding of Toastmasters' global community, challenges, and opportunities.

Why do you want to serve as an International Officer/Director?

Toastmasters has given me invaluable opportunities for growth, and I want to ensure that others have the same life-changing experience. I am committed to growing and strengthening our community, enhancing our programs, and ensuring every member finds lasting value in Toastmasters.

Together, we can build a future where more people find their voice, develop their leadership, and stay engaged in a thriving, forward-thinking organization.

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REGION 1 INTERNATIONAL DIRECTOR MICHAEL BOWN, DTM

Education: Advanced Pension Program, Diploma in English as a Foreign Language

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

For over 12 years, I've worked with my organization to deeply understand our purpose and direction. I collaborate with diverse teams to find innovative solutions to organizational challenges. I also partner with other leaders to help transform how we deliver services to the 750,000 individuals we serve.

In my professional role, as well as both in Toastmasters and as a Board Member I bring:

- ▶ **Decision making** – Using data to prioritize and maximize community value.
- ▶ **Teamwork** – Leveraging team strengths to boost impact.
- ▶ **Governance** – Adjusting policies as complex laws and community desires evolve.
- ▶ **Financial Management** – Ensuring responsible use of financial resources protecting assets

Outside of my professional work, I've contributed to nonprofit strategic initiatives for 20+ years.

What experience do you have in strategic planning?

As Assistant Director for Plan Operations I'm lucky to be part of the strategic planning team at my organization that serves 750,000 people, working closely with our senior leadership. We work in 9-year strategic plans, and I help break them down into yearly delivery plans, making sure we hit our goals in manageable 3-year waves. This approach really helps us stay on track and deliver results that matter.

I have served on a committee for my city council, where I review and make recommendations on the city's strategic plan and budget for the next 5 years directly impacting 50,000 residents and 3,000 businesses.

What experience do you have in developing policies?

I've actively developed and refined policies to ensure legal compliance and operational efficiency. By collaborating across teams, I identify gaps and implement improvements that empower organizational excellence. My work on a city council committee has also reinforced my ability to shape effective policies with real community impact.

What experience and key strengths would you bring to the Board of Directors?

- ▶ **Curiosity** – A drive to deeply understand challenges and anticipate solutions proactively.
- ▶ **Global Perspective** – Experience living in two continents, traveling extensively, and volunteering internationally.
- ▶ **Results Oriented** – Energizing teams to create solutions that prioritize members and organizational success.

Why do you want to serve as an International Officer/Director?

We live in a beautiful world. Toastmasters is an incredible organization that unites all of us in a global family committed to continuous improvement within ourselves. Having been fortunate enough to be called on to support Toastmasters in places like Vietnam, Oman, and the United States it has opened my eyes the incredible diversity of this organization and how it has changed lives around the world. As we surpass our centennial, I would love the opportunity to work with our global community to work towards 200 years!

Having had the chance to work on several campaign teams, I have had a front row seat to the growth every candidate receives going through the experience. We are all here to learn – so I am buckling up and ready to learn along this journey.

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REGION 1 INTERNATIONAL DIRECTOR ABHIJEET JOSHI, DTM

Education: Master of Science, The University of Alabama

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

I joined my current employer and was immediately responsible for instituting strategic plans, checks and balances, and qualifying key suppliers. Through this process I sharpened my skills in strategic execution- a skill vital for a Toastmasters Board Member. As a Product Program Manager, I collaborate across functions, oversee finances and quality, build consensus, and manage deliverables. I also cofounded an AI nonprofit, where I led the strategic vision and partnerships. These experiences in planning, leadership, and stakeholder engagement will help me be a part of advancing Toastmasters' mission and global growth.

What experience do you have in strategic planning?

At a multinational AI software company, I oversee strategic planning for new products, including risk assessment, proactive mitigation strategies, and team alignment. My process involves SWOT analyses after each milestone to maintain a clear focus on long-term objectives. This foresight and adaptability is valuable for an International Director, ensuring we continue to deliver value while staying prepared for future opportunities.

What experience do you have in developing policies?

In my role as an in-house expert, I witnessed product failures that highlighted the need for strong policies and thorough checks and balances. As a result, I developed and monitored policies, in collaboration with the team, to drive continuous improvement. This experience will directly apply to working with Toastmasters' policy creation and oversight.

What experience and key strengths would you bring to the Board of Directors?

Having lived in India for over two decades and various regions in the U.S., I bring a global perspective and inclusive leadership style. One of my key strengths is that of team building and inspiring people around a vision. This strength has allowed me to guide over 100 individuals in their personal and professional development. My technical background in emerging technologies like batteries and AI helps me anticipate worldwide trends. I continuously bring a forward-thinking outlook, cross-cultural understanding, and a commitment to personal and professional development to everything I undertake.

Why do you want to serve as an International Officer/Director?

I've always believed that service fosters personal growth and deepens human connection. Yet finding a form of service that resonates deeply was challenging. In Toastmasters, I discovered an avenue that not only propels my own development but also uplifts those around me. We all grow together. My global experience, technological insight, and leadership acumen equip me to keep Toastmasters both relevant and inclusive. I am committed to empowering members worldwide to thrive in an era where communication and leadership are more vital than ever.

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REGION 3 INTERNATIONAL DIRECTOR CHRIS RANERI, DTM

Education: Bachelor of Science - Business Computer Information Systems

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

My current job duties consist of managing the deconfliction of daily change management activities, collecting data to analyze network outages and providing trending analysis for work driver and unit cost metrics. My past job duties consisted of supervising employees, managing a multi-billion dollar budget, business planning, leading high profile projects and creating efficiency tools. All of these job duties directly relate to Toastmasters, specifically as a Board Member, because they required me to be detail oriented, to be organized, to be a strategic thinker, to be an active listener, to have great oral and written communication and to be able to work seamlessly across multiple departments while under pressure to produce a successful outcome.

What experience do you have in strategic planning?

As a Chief of Staff for a Vice President and Assistant Vice President for 8+ years, I led and produced strategic business plans which consisted of prioritizing projects using a limited budget, trending the amount of staff needed and work driver information over a 6 year period, and documenting efficiency projects to reduce spending. I was also the Vice-Chair of the District 25 Strategic Planning Committee. This committee created a charter to build the foundation for future committee members while also creating strategic plans designed to assist the district trio with their district planning.

What experience do you have in developing policies?

Throughout my professional and Toastmasters careers, I have developed many processes that have been the foundation for policies. My key role in policy making is to be an active listener to create the best outcome for everyone.

What experience and key strengths would you bring to the Board of Directors?

One key strength is the ability to think broadly and to keep the end goal in mind when working on a task. This requires me to think through all details and not just the surface level details. Another key strength is my ability to negotiate with others without alienating everyone in the process. By adapting my communication style and having patience, it is easier to break through roadblocks.

Why do you want to serve as an International Officer/Director?

I am proud of what Toastmasters International has created for its members over the past 100 years, but I believe I possess skills that can help the organization to new heights. I would like the opportunity to advocate for all members and to be part of the decisions that help build the brightest future for Toastmasters.

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REGION 3 INTERNATIONAL DIRECTOR

DAVID STOREY, DTM

Education: Grade 13 Honors Diploma; Certified Branch Manager, Province of Manitoba; Certified Harassment Advisor

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

Board of Directors for Manitoba Taekwondo Association 1997-1999, principle member to communicate to membership as most members were South Korean Masters. Principle advisor to several boards of directors within my specialty.

What experience do you have in strategic planning?

I currently sit on different committees and sub-committees planning the future of Communication Security for flying platforms, Radar Stations, Ground Terminals and administrative and classified computer networks both specific to the Air Force and the Canadian Forces as a whole. I have been involved with the stand up and sunset of these since 2017.

What experience do you have in developing policies?

As a Formation COMSEC Authority, I have submitted several changes to National COMSEC Policy, which is approved by both the Departmental (Canadian Forces) COMSEC Authority and the Canadian Security Establishment. As equipment and processes change, policy sometimes need to evolve in order to accommodate "future considerations and growth" within the field.

What experience and key strengths would you bring to the Board of Directors?

I bring experience of working with and leading 10,000 plus members. I have 20+ years of advisory, committee and command team experience up to and including Colonels and Generals.

Why do you want to serve as an International Officer/Director?

It is difficult to help others to lead if you have not led yourself. Serving as an International Director allows me to give back to an organization that has given me so much and use that experience to foster further growth and leadership. To be in an organization that is still recovering from the affects of the Pandemic on our membership world wide, requires people who want to make a difference at all levels of the organization. This needs to be accomplished with the knowledge that serving members and the organization as a whole can be a balancing act and hard decisions are needed to move forward.

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REGION 3 INTERNATIONAL DIRECTOR DAVID WOODCOCK, DTM

Education: Geotechnical Technology (SSFC) / Business and Administration with Certification in Supervisory Management (University of Manitoba) Canadian Institute of Management (CIM)

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

As a Nuclear Researcher and Specialist with the Canadian Federal Government for 36.5 years, I have had the opportunity to work in multicultural, multidisciplinary teams across the globe. As a team member, in multimillion dollar projects, I helped contribute to developing a geological site model for our spent nuclear fuel repository vault located 1400 feet below ground at the Underground Research Laboratory. This information was incorporated into the Environmental Impact Statement (EIS) to the Government of Canada. Our work environment was regulated for compliance by the Canadian Nuclear Safety Commission (CNSC) and the International Atomic Energy Agency (IAEA) in Austria. I believe this experience, coupled with my extensive volunteer Board, and volunteer committee work and overseeing a \$14M Employee Benefits Plan, uniquely provided me with the necessary skills to effectively participate on the Toastmasters Board of Directors. Two years as a Region Advisor helped me to understand the Operations side of our business.

What experience do you have in strategic planning?

I have extensive strategic planning experience. Outside of Toastmasters, as the Security/ Safety Coordinator, I wrote a strategic plan to have a large volunteer base trained preparing them for their duties. A budget was required by the organization for all aspects of operations; materials costs, equipment, for example. I wrote a strategic plan for my Toastmasters corporate club and secured \$1500 yearly from my employer Atomic Energy of Canada Ltd. As a district leader, I helped to lead transition planning into a Covid-19 world.

What experience do you have in developing policies?

Policies keep us true to the organization and each other. Without policies, the Mission, Vision and Values can be compromised. They are the "guardrails" within which we work. In my volunteer organization, as Chairman of the Board, I helped set out policies pertaining to non-profit corporate taxes, Goods and Services Tax (GST), and non-charity status, for example. I also contributed to volunteer criteria policies for another non-profit. In the work environment, I helped to set policies and procedures pertaining to an employee Health Benefits Plan working with Human Resources personnel.

What experience and key strengths would you bring to the Board of Directors?

I have over ten (10) years working in a Board environment for The Lockport Community Marketing Corporation; a non-profit corporation. I have effective organizational skills. I have a questioning attitude and understand the importance of being a good team member. I see and understand the big picture while not losing sight of the details. My technical skills (scientific and operational) combined with my Business and Administration acumen would help understand and navigate complex ideas and decisions placed in front of the Board. I was recognized by the University of Manitoba (UoM) and Canadian Institute of Management (CIM) as the first recipient of the "Professor George Smith Communications Award" in Managerial Communications with the highest mark of 98 students.

Why do you want to serve as an International Officer/Director?

As an International Director, the opportunity exists for personal growth. I bring knowledge, non-profit Board experience and passion for our organization. Toastmasters has changed my life for the better. At the Board level, giving back at all levels of our organization is key. As a team member, making important and often bold decisions (unpopular) comes with the knowledge shared between Board members. Diversity, Equity and Inclusion throughout our organization is dear to me and our Board represents the best from around the globe. Working with amazing Toastmasters to set the direction of our organization is important. I also want to represent all Toastmasters in understanding anything is possible in leadership with our Core Values and Strategic Plan in mind.

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REGION 5 INTERNATIONAL DIRECTOR ANDREW HORBERRY, DTM

Education: MA (Hons), University of Edinburgh; MBA (Distinction) London Business School

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

With over 20 years in international marketing, I've worked across North and South America, Europe, the Middle East, and Asia. Along the way, I've learned that success comes from truly listening to customers, analysing concerns and needs, and collaborating with multi-disciplinary teams to create solutions that work. Marketing is all about connection – hearing what people need, thinking critically, and communicating clearly.

I bring this same passion to Toastmasters, where I've seen first-hand how it transforms lives.

What experience do you have in strategic planning?

Good strategy is as much about choosing what to focus on as it is about knowing what to leave behind. For 20+ years, I've worked alongside Fortune 500 leaders, turning complex data into clear, actionable plans. I've analysed reams of qualitative and quantitative data; interviewed futurists and subject matter experts; determined an achievable "glide path" between the envisaged future and today; and created succinct and compelling strategies.

As General Manager, I led a strategy that grew our office from six to 50 employees, making it the go-to team for a key global client.

What experience do you have in developing policies?

Clear, simple policies make organisations stronger, especially international ones. I've led global teams across North America, Europe, the Middle East, and Asia, to develop understandable and implementable ISO-compliant policies that work across borders. For a US company, I defined HR policies covering all aspects of the employee experience and re-wrote them twice for the COVID and post-COVID eras, ensuring employees stayed informed and supported.

What experience and key strengths would you bring to the Board of Directors?

1. **A Global Perspective.** My work has taken me literally around the world, and I've learned never to assume that what works well in one region will work at all in another.
2. **Marketing Expertise.** Marketing is a critical success factor that is currently under-represented at Board level. Toastmasters is too great to be "the world's best-kept secret!"
3. **Communication Skills.** Explaining the WHY, as well as the WHAT, is vital to securing buy-in.
4. **Financial Acumen.** I have created, sold, and executed projects ranging from \$50K to \$12M.
5. **Project Management.** Clear plans and open communication keep teams on track.
6. **Human Connection.** My HR experience taught me the importance of taking the time to understand someone else - especially someone whose point of view is diametrically opposed to yours.

Why do you want to serve as an International Officer/Director?

The world is changing fast and, to thrive, Toastmasters must be nimble. The futurist, Buckminster Fuller, asserted that "We are called to be architects of the future, not its victims."

I couldn't agree more. With active leadership, the Board of Directors can successfully steer a course through constantly changing opportunities and competitive threats.

Recently retired with time, energy, and a unique combination of skills, I'm excited to help Toastmasters grow into an even more dynamic and attractive organisation that will be magnetic for current and future members.

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REGION 5 INTERNATIONAL DIRECTOR JING HUMPHREYS, DTM

Education: B. S. Chemistry

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

I have over 30 years experience in Manufacturing Operations, Quality Management, Change Management and Regulatory Compliance. I have managed union workers, maintained labor relations, established work standards and policies, developed project timelines, managed and implemented changes and performed internal audits. I have built cross-functional teams using Lean Manufacturing and Six Sigma tools for continuous process improvement.

What experience do you have in strategic planning?

As District Director, I managed the District Success and Growth plan, handled budgeting, and allocated resources. As Project Lead and Site Administrator for a cloud-based Training, Incident and Nonconformance reporting platform, I created a customized site implementation plan, managed scope of work changes, and approved budget items. In my Quality Manager role, I facilitated the annual management review; which included analyzing KPM data and reviewing previous successes, identifying continuous improvement projects and establishing long-term company goals to create the 2025 strategic plan.

What experience do you have in developing policies?

I created operating procedures and integrated management policies, as well as onboarding and refresher training for internal stakeholders to manage and maintain ISO 9001 and FSSC 22000 certification for my company. Policies are reviewed and updated periodically to meet local, state, federal and international requirements.

What experience and key strengths would you bring to the Board of Directors?

My experience in implementing policies and initiatives have taught me how to provide exceptional quality, consistency, efficiency, and maximum end-user engagement across my global organization. I am a tenacious problem solver and critical thinker. I have developed these skills when collaborating with cross-functional teams in various business units. I will uphold the Toastmasters core values and fiduciary responsibility as a member of the Board.

Why do you want to serve as an International Officer/Director?

I have more to give to this organization that has changed my life. Like many of us, I started out as a consumer of the program, trying anything and everything from meeting roles, serving as Club and District officer, and providing training. Now I have the chance to be a contributor and collaborator on a global scale, to apply the skills acquired along the way and help establish and secure the future of Toastmasters in the next 100 years.

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REGION 7 INTERNATIONAL DIRECTOR RAMONA BAYLOR, DTM

Education: Bachelor of Science in Psychology

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

Twenty-one years in the US Army as a Human Resources professional and leader taught me how to work with leaders at all levels and strategize to ensure the mission was completed. Leading in difficult situations has prepared me to serve in future leadership positions in my personal and professional life by dealing with situations in a calm and reserved manner. My relevant work experience in the last 12 years as a Federal and Civilian Employee in the Human Resources arena has prepared me to work alongside senior leaders ensuring we had a vision of excellence. My exposure to diverse cultures, leaders from around the world, and high stressed environments has developed my leadership capabilities to be open to all views. Diversity, Equity, and Inclusion are three areas I lead by and ensuring each person has a voice. Based on my experience and values I live by, I would be an asset to the Board because I am focused on listening to each person's view, a leader with a multitude of experience and knowledge, and a future thinker.

What experience do you have in strategic planning?

As a Manpower Officer assigned to the United States European Command (USEUCOM), Stuttgart, Germany, 2007, I strategically collaborated with all four services (Army, Air Force, Navy, and Marines) to create the Joint Manning Document (JMD) for the new United States Africa Command. My strategic knowledge on personnel and budget ensured a successful transition by eliminating positions and budget in order to create the new USAFRICOM. I collaborated with the senior leadership team at Medline Industries on how to best distribute cost, service, and people, for the newly allocated Ohio State contract worth 1.5 billion dollars. The team made significant changes to ensure we provided excellent customer service to our new customer and existing customers totaling 4 billion dollars in contracts.

What experience do you have in developing policies?

I served on the Lean Team at US EPA Human Resources Division to develop a new onboarding policy, streamlined the need for electronic versus paper and the time to onboard a federal employee from two weeks to one. As the Employee Services Branch Supervisor, developed the first Civilian Sponsorship Program for the onboarding of all Federal Employees at the Army Medical Center. This affected over 600 employees from the date of inception. As the Payroll Manager overseeing 2800 civilian federal employees pay, collaborated with the US Army Finance team and senior hospital leaders to ensure the implementation of the new Title 38 changes; affecting all medical staff.

What experience and key strengths would you bring to the Board of Directors?

My vast leadership experience in the US Army of 21 years working alongside leaders at all levels and from different countries would be an asset on the Board of Directors. My experience serving in the US Army abroad with NATO and US European Command brings a wide knowledge of diversity, culture, customs, and policies. In my thirty-five years as a Human Resources professional, I constantly collaborated with leaders to assess and execute policies and missions. My key strength is listening to people, understanding the concern, and forming a solution together.

Why do you want to serve as an International Officer/Director?

I want to serve as an International Officer to work alongside a diverse team of leaders while pursuing excellence towards our strategic vision. I want to bring my experience in strategic planning and policy development to the Board as well as expand that knowledge by serving on the Board. I have significant leadership experience to share with others which is an attribute of a successful International Director. I have a high level of integrity and ethical conduct which are significant qualities to have while acting as an ambassador for the organization.

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REGION 7 INTERNATIONAL DIRECTOR **VICKIE GOODMAN, DTM**

Education: MS (ABD)-Child Development: Florida State University

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

25 years in Education and Training: As a teacher, school administrator, and adult corporate trainer. I developed expertise in adult education and administration, which will facilitate effective communication, support, and training of District Leaders while helping to focus the work of Board Committees.

8 years as Florida Chief of Abuse Investigations: I created and managed budgets, developed policies and procedures, coordinated strategic planning, developed and reviewed state legislation, and supported legislative committees. The essential skills I honed in these roles such as policy development, financial oversight, and strategic decision making, align well with the responsibilities of the Board of Directors.

18 years as a Business and HR Manager: I provided essential business analysis, HR management, strategic planning, financial management, and budgeting for successful private businesses.

All of these experiences required me to serve both as a team leader and team member, mediate discussions within diverse environments, identify and resolve organizational and communication challenges, and actively listen while keeping the identified goals in focus.

What experience do you have in strategic planning?

Strategic planning has been central to my career. Collaborating with teams to define organizational goals and objectives, analyze key trends, allocate resources, and create action plans to achieve those goals were essential skills in both the public and private sectors. I am a successful entrepreneur, operating private schools and private and public corporations – all of which required strategic planning and resource management. I am currently a state-certified Building Contractor, sharing ownership in a highly profitable company for over 12 years, including successfully adjusting our strategic plan to maintain our full-time workforce during the COVID-19 pandemic when businesses were downsizing.

What experience do you have in developing policies?

I have developed company policies in my own businesses, ensuring compliance with state and federal laws. As an HR Administrator, I created and implemented personnel and safety policies while also conducting employee training. As Chief of Abuse Investigations, I reviewed proposed legislation and policies being considered by the Florida Legislature each year and served as staff support for various legislative task forces to address specific issues through public policy development. In these roles, I was recognized for my contributions as a valuable resource, discussion facilitator and policy writer.

What experience and key strengths would you bring to the Board of Directors?

I am an organized, reliable, and purpose-driven team player who excels at setting and achieving goals. My extensive professional experience across diverse industries brings fresh perspectives, creative ideas, and practical solutions to the Board. My long-standing commitment to Toastmasters demonstrates my passion for the organization's mission. I have a deep understanding of leadership development and can help shape policies that enhance the Toastmasters experience for members worldwide.

Why do you want to serve as an International Officer/Director?

Throughout my 30+ years in Toastmasters, I have inspired others to succeed. Now, I am eager to elevate my leadership skills by contributing to the long-range planning and future vision of Toastmasters International. I am passionate about expanding the Toastmasters' global footprint, enhancing members' lives and careers, and developing leaders who can create positive change in their communities.

NOTES:



REGION 7 INTERNATIONAL DIRECTOR VICTORIA NOETHLING, DTM

Education: Bachelor of Science in Business Management

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

- ▶ 1986-1990 working with Franchisees
- ▶ 1991-2018 UPS – Operations, Technology, and Franchising; 15 years as Project Manager/lead
- ▶ 1993 – Jr Board Member for Boys & Girls Club of Metro Atlanta
- ▶ 2000-2010 Camp Fire of Georgia Board of Directors

What experience do you have in strategic planning?

- ▶ I participated in the Boys Club of Metro Atlanta strategic plan in 1994
- ▶ As a project manager at UPS, I was involved in the development of several strategic plans.
- ▶ As a District leader for District 44, I worked with the Trio to use the success plan as a basis for creating the strategy to expand our clubs in the upper northwest of the state. The plan was developed during a 3-day retreat with the district leaders.

What experience do you have in developing policies?

My experience in developing policies is tied to my projects at UPS as well. Some of those projects were HR related and technology related. Both were required to either develop new policies or modify existing ones to meet the new business or technical requirements.

What experience and key strengths would you bring to the Board of Directors?

I believe my background with franchisees, corporate, small business, and entrepreneurs provides me with a wide lens to view the world. I understand the importance and impact of building a community. I see how, if done right, social media, podcasting, and networking opportunities can help our organization grow. I saw firsthand during my time at Arby's how local store marketing supplemented by corporate content could help districts be more brand focused and compliant. My work as a partner in Neora continues to enlighten me on how we could create a similar database of assets – videos, pdfs, PowerPoints, etc. that can be pushed out to potential guests/members to better understand what Toastmasters is, how it can benefit the individual and the company, and what pain / problems it solves. Each of these marketing efforts could be tied to automated follow-up emails/texts. A big complaint is that the members are volunteers with much on their plate. How can we help them – be more efficient? Not just those fortunate districts that have people who understand the technology and the processes. If it is pushed out to all from the source, brand compliance is met, consistency is achieved, and we all win.

Why do you want to serve as an International Officer/Director?

I have dedicated so much of my life to Toastmasters at the club and district level. In my term as Region Advisor, I got to see more of what the Board could do to support the Executive Committee. I want Toastmasters to stay relevant and to continue to evolve. I also want our members to understand that change is necessary. Ralph Smedley took a chance to introduce change 100 years ago. Through the years, Toastmasters continued to evolve. I believe the times coming are going to be as exciting as it was for me when computers and cell phones entered our world. We know that no matter what, to be excellent communicators and leaders we must understand and embrace the basic principles, but we also must keep up with the times and the new demands of a very diverse audience. I spend a lot of time interviewing people who talk about leadership and mindset. I would like to see us pass on some of what is out there to our members to enhance their leadership skills. I spoke of the fact that I teach leading with the heart, the head, and the hands. The heart focuses on building relationships and becoming more authentic. The head takes those relationships to help build and understand the strategy needed to grow, and the hands are related to being a servant leader. For me – my purpose – is to give back to those I meet so that their journey can help build their own legacy.

NOTES:



REGION 9 INTERNATIONAL DIRECTOR KATRINA LETARGO, DTM

Education: Masters in Integrated Marketing
Communications (currently enrolled) and Master of Library
Science, 2004

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

I serve as a member of the Board of Directors, not only in our alumni association, but also in some of the companies I have worked for. Being part of the Board gives me a broader understanding of what policies need to be prioritized and how they affect the employees and the company in general. If I relate this to my role in Toastmasters, I always have to consider what is best for the individual and whether the policy aligns with the mission, vision and values of the organization.

What experience do you have in strategic planning?

When I was Lt. Gov. for Marketing, I mapped out the geographic areas in our country where we could build clubs and grow our membership. I spearheaded campaigns such as Corporate Summit where we aimed to make the Toastmasters program part of the company's training program. This was part of the three-year plan, so when I became the District Governor, we were able to grow the membership and clubs in the District and achieve President's Distinguished District status. Outside of Toastmasters, I have been involved in business development at the various companies I have worked for, which includes increasing the company's presence in the country as well as securing long-term contracts that would sustain the company for years.

What experience do you have in developing policies?

When I was an HR Consultant, I helped the HR Organizational Development Head and each HR group develop their set of company and employee policies and handbook. In addition to my work experience, I also serve as a member of the Board of Directors for our alumni association, where we review current policies and make amendments as necessary.

What experience and key strengths would you bring to the Board of Directors?

I bring my experience as a Toastmaster with 30 years of service and have witnessed the challenges faced by Toastmasters and TM leaders from various districts. Because of this experience, I can easily provide recommendations for both simple and complex situations. During deliberations, I always recognize the merits and challenges of the points raised and can provide sound judgment.

Why do you want to serve as an International Officer/Director?

With the many changes happening globally, our organization needs to be aligned with these changes not only in the educational space, but also in the technical/IT space; and, being exposed to global companies and these changes, I believe I can help the organization more by serving as International Director, reviewing and recommending policies that would benefit individual Toastmasters, their respective clubs, and the organization as a whole.

NOTES:



REGION 9 INTERNATIONAL DIRECTOR HANI NUR ZAIHANIRAH ZAINI, DTM

Education: Bachelors Degree (Honours) of Science in Architecture

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

As a General Manager, I oversee business operations, drive strategic growth, and lead cross-functional teams to achieve organizational success. My role requires high-level decision-making, financial oversight, and stakeholder engagement—skills that align with the strategic and leadership responsibilities of a Board Member advancing Toastmasters’ mission globally.

What experience do you have in strategic planning?

As District Director for Toastmasters District 87, I developed and executed strategic plans to grow membership, establish new clubs, and implement leadership development programs across diverse regions. In my role as General Manager, I craft long-term strategies, manage business development initiatives, and oversee operational efficiency, ensuring sustainable growth. These experiences have strengthened my ability to create clear, actionable strategies that drive success.

What experience do you have in developing policies?

As a co-opt board member of AZAM Sarawak, I contribute to policy discussions that shape community impact and governance. As General Manager, I have developed and implemented internal policies to enhance operational efficiency, financial management, and workforce development. My combined experience ensures I can contribute to effective, adaptable policy development at the Board level.

What experience and key strengths would you bring to the Board of Directors?

I bring expertise in strategic leadership, financial management, governance, policy development, and digital marketing. My knowledge of digital marketing enables me to leverage online platforms for improvement, outreach, and community engagement. Additionally, my ability to foster partnerships, implement sustainable growth strategies, and ensure financial responsibility will support the long-term success of Toastmasters International.

Why do you want to serve as an International Officer/Director?

Toastmasters has profoundly shaped my personal and professional growth, and I am committed to giving back. As we move into the next century, I want to help ensure the organization remains impactful, adaptable, and sustainable. I will work to ensure no one is left behind. Together, we can embrace technology without compromising accessibility, foster innovation while honoring tradition, and make Toastmasters a space where everyone, regardless of age or background, we can thrive together!

Let’s shape the future by championing diversity, collaboration, and growth to empower every member in our rapidly evolving world. By serving on the Board, I aim to contribute my experience in leadership, strategy, and governance to expand the reach and legacy of Toastmasters for future generations.

NOTES:



REGION 11 INTERNATIONAL DIRECTOR PATRICK OLUYIDE, DTM

Education: Master's, Managerial Psychology (Obafemi Awolowo University, Ile-Ife, Nigeria); IFC Certified Consultant; Certified Neuro-Linguistic Programming Coach; Certified Great Place To Work Expert

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

I will leverage my 20 years of empathetic, adaptive, and results-driven leadership experience gained through guiding, coaching, and supporting diverse organizations in strategic planning and organizational development. My goal is to enhance the board's ability to tackle both current and future challenges for our members. I have demonstrated these capabilities through my involvement in several key projects, including revitalizing a struggling aviation business to achieve profitability, developing a corporate governance policy for the National Bureau of Public Enterprise, designing and implementing a comprehensive performance management system for a major bank, and creating a four-year strategic plan for a pension company currently managing billions of dollars in assets.

What experience do you have in strategic planning?

As chair, I led the board strategy committee at the Nigeria Institute of Training & Development in developing a five-year plan focused on membership growth. This initiative revitalized the institute and attracted thousands of new members. As a faculty member at Atlantic University (PAU), Lagos, for over a decade, I continue to support medium-sized businesses with their strategic planning.

As the District Director of the then-multicultural 15-country district 94, I took the initiative to lead my team to develop and implement the CARE-GROW-WIN strategy. This comprehensive member-focused approach made the district the best in the world in 2021/22.

What experience do you have in developing policies?

A decade ago, I embarked on my policymaking journey at the National Institute for Planning and Strategic Studies (NIPSS), Nigeria, honing my skills through a collaborative public sector-led approach. This experience has been used in policymaking on the board of Adekunle Ajasin University, the Nigerian Institute for Training and Development, and in developing policies for clients over the years.

What experience and key strengths would you bring to the Board of Directors?

In my current role at Rapport (Compass Group) in the United Kingdom and Ireland, I demonstrate a strong commitment to diversity and inclusion by supporting various business functions, including DEI. I offer coaching and leadership development across multiple generations of leaders from over 67 countries. My expertise in strategic planning and creative problem-solving is reflected in my diverse professional experiences and interactions with a wide range of clients. My global perspective, further sharpened by my experience of living on two continents blended with my Western and Central African result-oriented uniqueness which the Toastmasters board, has yet to benefit from.

Why do you want to serve as an International Officer/Director?

My vision for Toastmasters is to inspire and empower every member to flourish and reach their fullest potential. I am motivated by a profound purpose: to assist individuals, organizations, and nations to uncover and actualize their unique possibilities. Offering my capabilities of leading with Integrity, listening with purpose, and inspiring global growth on the board provides a platform to realize this profound vision for our members and the future of Toastmasters.

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REGION 11 INTERNATIONAL DIRECTOR NIKKI QUINN, DTM

Education: Higher Diploma in Marketing Management -
Institute of Marketing Management, South Africa

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

I have been in senior leadership positions for the past 20 years. I have worked across Operational, Commercial and Product Leadership roles and my skill set includes analytics, team leadership, stakeholder and change management.

During this time, my understanding of the behaviors and expectations of people across the globe has increased significantly, there are differences in my clients and team members expectations just as there are differences in Toastmasters members expectations.

I believe my experience in managing customers success, client relationships and change management will help me support the Toastmasters board as we continue to evolve and develop our plans for the next decade and beyond.

What experience do you have in strategic planning?

One of my leadership and management strengths is strategic planning. Whilst the global organization that I work for defines the overarching vision and strategy, each unit creates their own strategies to ensure that objectives are met. I have contributed to these strategic plans for the last two decades. My current role requires a great deal of agility, adapting to clients' ever-changing needs, while our business continues to grow and evolve into a more digitalized realm.

At Toastmasters, I have worked with the leadership team to grow District 74 to 250 clubs for several years, and am proud to have been the District Director that made the official request of Toastmasters International to reform District 74

What experience do you have in developing policies?

I have always taken an active role in contributing to well-written, fair and relevant policies. At work our business and partnership programs with suppliers, manufacturers and retailers are continually evolving, and as a professional service provider we need to adapt and change. I have been able to actively give input to policies around the handling and sharing data, pricing strategies and contracts with our partners. Being District Director at the onset of COVID-19, I am proud of the work we did to develop practices that ensured that the responsibilities of the District were met and that the Toastmasters year could be closed uncompromised.

What experience and key strengths would you bring to the Board of Directors?

- ▶ Corporate experience in helping clients grow
- ▶ Change management experience
- ▶ Multifunctional and multicultural leadership experience
- ▶ An understanding of the global market
- ▶ Knowledge of the Toastmasters strategic plan, governing documents and educational programs
- ▶ My drive and ability to get things done

Why do you want to serve as an International Officer/Director?

I believe in giving back. I would like to use this experience to contribute more to our organization so that more lives can be uplifted and made successful as mine has been. The Toastmasters environment and educational programs have helped me elevate my career over the past 15 years, improving my executive presence and my ability to articulate my ideas with clarity.

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REGION 13 INTERNATIONAL DIRECTOR SUGANTHI PERIASAMY, DTM

Education: B.Tech in Computer Science & Engineering

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

Through my professional journey of 20 years, I have gained invaluable experience in designing and implementing innovative & cost-effective solutions for complex problems in the rapidly changing Banking & Financial services industry. I have experience in Project/Program/Portfolio management, Transition management, Research & Product management, Risk management and Change management. Working with globally located Cross functional teams from diverse cultural and multilingual background gives me the opportunity to practice inclusiveness and collaboration on a daily basis. Working in Project Transitions enabled me with conflict management skills, which helped to bring together adversarial teams to accomplish collective goals. Serving as a Profit & Loss owner for IT Programs has enabled me with financial skills. I hold a patent for an innovation in the field of Real Time Payments.

What experience do you have in strategic planning?

Strategic planning and execution is central to my work. Working closely with the CXOs, I have architected strategies in the area of Compliance & Regulatory management combining it with crucial planning to enable time bound implementations. As a Product Owner, I had extensively worked on go to market strategies to competitively position products that we developed. As a Club Growth Director and District Director, I worked on strategic plans for club growth in Tier-2 and Tier-3 towns of Tamilnadu & Sri Lanka, which led to district expansion and formation of two districts. As a Region Advisor, I coached District Leaders to develop strategies to accomplish their District goals. During my Region Advisor 2nd term, I chaired the District Strategies Committee.

What experience do you have in developing policies?

My professional responsibilities include developing policies for IT governance, regulatory management, business continuity, change management and product management. I regularly review policy changes introduced to Service Level agreements and ensure effective Operations & Stakeholder management. My work also includes studying the changing financial policies of the various geographies, understanding their impact on operations, and advising my clients on change management measures.

What experience and key strengths would you bring to the Board of Directors?

My professional and Toastmasters experience so far has enriched me with the following strengths - Leading with purpose, Upholding the Value System & Standards, Strategic Thinking, Problem Solving with an analytical mindset, Financial acumen, Change management, Striving for excellence in constrained environments. A global outlook and a good understanding of the diverse spectrum of member requirements are insights that I bring to the decision-making forum. Balancing technological innovation while seeking time bound results has become my default character.

Why do you want to serve as an International Officer/Director?

I wish to offer the skills and strengths that I have developed over the years, to our organization as we traverse the dynamically shifting global scenarios. Now is an opportune time to contribute towards building & implementing strategies to offer the best service to the changing requirements of our members who are from different socio-economic backgrounds, varied age groups and educational qualifications. This demographic diversity has brought in the continual need 1) to innovate our educational program to remain industry relevant 2) to streamline our operations to provide timely support to members across geographies 3) to seek & sustain growth opportunities in emerging markets. I believe I can help set directions in this transition, with my experience and expertise, as also my intimate knowledge of Toastmasters. I visualize meaningful opportunities to influence, while serving on the Board of directors. My own transformation is my motivation to help change lives of a generation.

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REGION 13 INTERNATIONAL DIRECTOR CHARLES TAN CHIA LIH, DTM

Education: Master of Business Administration (Malaysia), BA (Hons) Business Administration (UK), Certificate of Proficiency in English (UCLES), ACSTH by International Coaching Federation (ICF)

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

Charles has helmed roles ranging from sales, business development, B2B marketing, B2C marketing, customer experience, customer success, C-Level and he is currently leading an APAC Enablement team across 6 countries. (Hong Kong, Singapore, Thailand, Indonesia, Philippines and Malaysia)

In his current role, Charles strategizes the development and deployment of unique training programs for employees in 6 countries. This experience will enable him to provide a real-life and current perspective to the Board focused on Toastmaster International's envisioned future as the first-choice provider of dynamic, high-value, experiential communication and leadership skills development organization. All these diverse experience would enable Charles to add value to the Board as a member.

What experience do you have in strategic planning?

Charles was involved in the decision to close or remain for a branch office. He provided his strategic inputs and operational know-how to the final decision. In another organization, he led the transformation of the team as its COO. He supported the CEO in strategically planning for the organization's expansion to another region in Malaysia. This led to new business deals in a new region. 3 years ago, the current organization started a transformation program to unify the team and processes across 8 countries. Charles played a critical role in enabling all the programs for over 800 employees.

What experience do you have in developing policies?

When Charles was the chief operating officer for a local start-up in Malaysia, he drafted policies and procedures for the organization because there were none at that time. When he was running the offices for PropertyGuru, he also drafted sales incentives policies.

What experience and key strengths would you bring to the Board of Directors?

With experience in roles from strategic planning to marketing to operations and currently in enablement, I bring another perspective to add to the diverse background of the board. With my Go-To-Market experience, I would also be able to provide inputs on enabling our programs to be more effective too.

Another key strength would be Situational-Awareness. Working with people of different countries, cultures, age groups and position levels has enabled me to see the diverse set of perspectives towards the same outcome as strength. We just need to learn how to harness it, together.

I also bring into the Board the Collaboration Skills I have gained while working with people from over 10 countries and this provide me with the sensitivities as we are an international organization. We could maintain the outcome but we will need to adapt the approach.

Why do you want to serve as an International Officer/Director?

I have been a member for over 19 years. Since graduating in 1998, I have spent over 26 years in the corporate world. If I could serve as an International Director, it will be a great opportunity to combine both Toastmasters and corporate experience to help Toastmasters program towards our vision to become the best provider of dynamic, high-value, experiential communication and leadership skills development organization. I believe I am ready to play my small part for another 100 years of this amazing program.

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