Candidate
Evaluation Form

These materials are confidential. Upon completion of voting, submit all forms to the District Leadership Committee, (DLC) chair to destroy after final committee report has been distributed to the District Director.

Candidate name _____

District office position _____

Using the following scale, circle the responses that best describe the candidate's abilities:

0 = Not Applicable
1 = Needs Improvement
2 = Marginal
3 = Meets Expectations
4 = Exceeds Expectations
5 = Exceptional

- Clearly understands the District mission and purpose **0 1 2 3 4 5**
- Has clear understanding and knowledge of District goals and critical success factors (club growth, membership growth, Distinguished clubs) **0 1 2 3 4 5**
- Clearly understands expectations and responsibilities of District leadership position **0 1 2 3 4 5**

Leadership

- Has clear vision of success and is able to translate that to other leaders and members **0 1 2 3 4 5**
- Demonstrates global and strategic thinking **0 1 2 3 4 5**
- Effectively leads teams **0 1 2 3 4 5**
- Effectively navigates through change **0 1 2 3 4 5**
- Acts as advocate and ambassador on behalf of members, clubs and other leaders within the District **0 1 2 3 4 5**
- Upholds Toastmasters core values **0 1 2 3 4 5**

Management, Team Building and Communication

- Delegates effectively **0 1 2 3 4 5**
- Demonstrates project planning skills **0 1 2 3 4 5**
- Effectively resolves conflict **0 1 2 3 4 5**
- Communicates effectively with others **0 1 2 3 4 5**
- Thinks independently **0 1 2 3 4 5**
- Solves problems **0 1 2 3 4 5**
- Is comfortable with technology (e.g., email, Internet, Excel) **0 1 2 3 4 5**
- Inspires and motivates others **0 1 2 3 4 5**
- Gives and receives constructive feedback **0 1 2 3 4 5**
- Works effectively with diverse teams **0 1 2 3 4 5**
- Fiscal responsibility **0 1 2 3 4 5**
- Responsible, accountable, dependable **0 1 2 3 4 5**

Toastmasters Knowledge

- Toastmasters mission and vision, Club Mission, District Mission, Toastmasters Promise **0 1 2 3 4 5**
- Interrelationship between clubs, Areas, Divisions, Districts, and regions **0 1 2 3 4 5**
- Distinguished Club Program **0 1 2 3 4 5**
- Distinguished Area Program **0 1 2 3 4 5**
- Distinguished Division Program **0 1 2 3 4 5**
- Distinguished District Program **0 1 2 3 4 5**

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Toastmasters Service and Experience

Educational/leadership awards achieved (Check all that apply.)

☐ CC ☐ ACB ☐ ACS ☐ ACG ☐ CL ☐ ALB ☐ ALS ☐ DTM ☐ Other _____

☐ Pathways ☐ Paths(s) ☐ Levels of Achievement _____

Club office positions held (Check all that apply.)

☐ President ☐ Vice President Education ☐ Vice President Membership ☐ Vice President Public Relations

☐ Treasurer ☐ Secretary ☐ Sergeant at Arms ☐ Other committees _____

District office positions held (Check all that apply.)

☐ District Director ☐ Club Growth Director

☐ Program Quality Director ☐ Public Relations Manager

☐ Administration Manager ☐ Finance Manager ☐ Division Director

☐ Area Director ☐ Region Advisor ☐ International Director

☐ International Officer ☐ Other committees _____

Membership and Club Building (Check all that apply.)

☐ Sponsored club(s)

☐ Mentored club(s)

☐ Sponsored members (Number sponsored _____)

☐ Served as a Club Coach

☐ Served as trainer in District-sponsored club or District leader training

☐ Served on District committees

■ Served as officer of a: (role served: _____ year _____)

☐ Distinguished Club ☐ Select Distinguished Club ☐ President's Distinguished Club

■ Served as Area Director of a: (year _____)

☐ Distinguished Area ☐ Select Distinguished Area ☐ President's Distinguished Area

■ Served as Division Director of a: (year _____)

☐ Distinguished Division ☐ Select Distinguished Division ☐ President's Distinguished Division

☐ Named District Toastmaster of the Year

☐ Named Area Director of the Year

☐ Named Division Director of the Year

☐ Received District Club Growth Award

☐ Received District Program Quality Award

☐ Other committees or positions _____

What candidate strengths are related to critical **competencies** of the District leadership position? _____

_____

_____

_____

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What candidate weaknesses are related to critical **competencies** of the District leadership position? _____

_____

_____

_____

What immediate personal or organizational challenges would the candidate face in the position? How does the candidate plan to overcome these challenges? _____

_____

_____

Identify any unanswered questions or additional comments. _____

_____

_____

What is the committee's consensus regarding the nomination decision? ☐ Yes ☐ No

If no, briefly describe differing opinions or concerns._____

_____

_____

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